MANAGER'S PACKAGE
LEGISLATIVE BRANCH, 2016

REPORT AMENDMENT

1. Report language for Senator Blunt regarding a pilot project by the Office of Compliance for employees of the Library of Congress.

Amendment by Senator Blunt

On page 28 of the report, under the heading Office of Compliance, Salaries and Expenses, after the second paragraph, insert—

"The Office of Compliance is directed to develop a pilot project with the Library of Congress (LOC) to provide all LOC employees an opportunity to avail themselves of the administrative dispute resolution processes under the statutory protections afforded legislative branch employees by the Congressional Accountability Act (CAA), including counseling, mediation, and administrative hearings with recommended decisions. The Office of Compliance is directed to provide an interim report to the Committee by December 1, 2015, concerning those employees who have started in the pilot project by that date. The report will include an analysis of the pilot project and make recommendations on the costs, benefits and implications of extending Congressional Accountability Act coverage to the Library of Congress. Information revealed during this period shall be included in the report to the extent pertinent to the complaint process, the application of CAA to the Library and employee/management relations generally, but only in a manner that maintains employee confidentiality where desired. The Library of Congress shall cooperate with the Office of Compliance as needed to facilitate the production of this report, and shall advise its employees of the availability of these administrative services during this period. The Library shall further advise employees that those participating in counseling may do so confidentially, and may participate in counseling, mediation, and the administrative hearing process without fear of reprisal. The LOC will reimburse the Office of Compliance for additional costs associated with this pilot project that are not already appropriated for this purpose."